

ETHICS VIOLATION REPORTING FORM

This form may be used to submit a complaint to ClearView Connects that alleges a violation of Inmet's Code of Business Conduct and Ethics. **Information provided on this form is considered confidential unless disclosure is required by law.**

INSTRUCTIONS: PLEASE USE THIS FORM TO REPORT AN ETHICS VIOLATION BY MAIL

**MAIL TO: ClearView Connects
P.O. Box 90505
Toronto, Ontario
M1J 3N7 Canada**

- 1. Name of the operation or site you are reporting for.**

- 2. What is your position in the organization?**

- 3. In the space below, please provide the facts known or believed by you to be true that form the basis of the complaint, including the approximate dates of the acts alleged. Please attach additional sheets of paper, if necessary. Any further information that might support your allegations should be submitted with this complaint, including but not limited to, the names of other persons with personal knowledge of the facts alleged, documents or other supporting material.**
 - (a) Person or persons involved:**

 - (b) Date(s) of incident:**

 - (c) Location of incident:**

 - (d) When did you become aware of the incident:**

(e) Documentation, report, statement, equipment involved:

(f) Provide a detailed summary of the ethics violation:

(f) Please explain why you think this is an ethics violation:

4. Have you spoken to anyone else about this incident, and if so, what was the result?

5. (Optional) Provide your name and contact information below if you would like to be contacted by a representative of Inmet. If you would like to remain anonymous, please leave this section blank.

Name *(optional)*:

Contact Information *(optional)*:

Certification *(optional)*:

I believe the above statements to be true to the best of my knowledge:

Signed

Dated