

INMET MINING CORPORATION

## STATEMENT OF EXPECTATIONS FOR OUR DIRECTORS

It is expected that you will exhibit the following attributes when carrying out your responsibilities on our Board:

- **Representation of Shareholders** – Clearly recognize that your role, above all else, is to represent the interests of our shareholders. Understand and fulfill your legal and fiduciary responsibilities. Have no conflict of interest and support the independent functioning of the Board.
- **Vision and Leadership** – Understand our Strategy. Act in a manner that supports our values and our Leadership Charter. Be transparent, demonstrate integrity and act in accordance with the highest ethical standards. Treat others fairly and respectfully.
- **Judgment and Knowledge** – Demonstrate judgment and knowledge when assessing strategic and business plans and management recommendations. Be sufficiently informed and knowledgeable so as to contribute effectively to the Board's oversight responsibilities. Continuously update your knowledge of Inmet, the mining industry and the regulatory environment.
- **Meaningful Participation** – Participate in a meaningful and inquiring way by expressing your ideas and engaging in constructive discussion. Be accountable for your actions. Make decisions in a disciplined and timely manner. Hold management accountable for performance and results.
- **Communications** – Clearly communicate in a way that promotes informed decision-making. Consult and listen to directors and management.
- **Expertise** – Make your specific expertise available to the Board. Be willing to provide advice and support outside of Board and Committee meetings.